

Revised Dearness Allowance (DA) for the period 1st July 2022 to 31st Dec 2022 for Establishments covered under Shops & Establishments Act, 1948

This has reference to the revised Dearness Allowance chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, covered under Shop & Establishment Act is **2106.00/-** for the period **1st July 2022 to 31st Dec 2022** and accordingly the revised minimum wages are as follows.

The Dearness Allowance is in addition to the Basic Salary applicable to your Establishment.

DA for ZONE -1 for the period (01.07.2022 to 31.12.2022) is 2106/-

CLASS OF EMPLOYEES	BASIC SALARY P.M	D.A. P.M	TOTAL P.M.
a) Skilled	11632.00	2106.00	13738.00
b) Semi Skilled	10856.00	2106.00	12962.00
c) Unskilled	10021.00	2106.00	12127.00

NOTE: In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

Revised Dearness Allowance (DA) for the period 1st July 2022 to 31st Dec 2022 for Establishments covered under Printing Press Industry

This has reference to the revised Dearness Allowance chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, covered under Printing Press is **5994.00/-** for the period **1st July 2022 to 31st Dec 2022** and accordingly the revised minimum wages are as follows.

The Dearness Allowance is in addition to the Basic Salary applicable to your Establishment.

DA for ZONE -1 for the period (01.07.2022 to 31.12.2022) is 5994/-

CLASS OF EMPLOYEES	BASIC SALARY P.M	D.A. P.M	TOTAL P.M.
a) Skilled	4600.00	5994.00	10594.00
b) Semi Skilled	4500.00	5994.00	10494.00
c) Unskilled	4400.00	5994.00	10394.00

NOTE: In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

Encl:- Attached DA Notification.

Extension towards payment of LWF Challan for the period ending June'2022.

LWF Department (Maharashtra State) has extended the due date for making payment from the period ending June'22 from earlier 15th July to 31st July'22 . Necessary supporting is enclosed for member's reference.

Seeding of PF UAN Numbers in Employees ESI Number.

Employees PF UAN Number need to be immediately seeded in Employees ESI Number for those who haven't done it sofar. Circular dated 06th July'2022 as attached has already been issued in the said connection by the ESI Authorities.

Vaccination Centres in ESIS Hospitals

Kindly note the following ESIS hospitals have been centres for providing free vaccination for COVID for both Adults and Children's of 15-18 age group

Sr. No.	State	No. of ESIS Hospitals giving Vaccines to Adults.	No. of ESIS Hospitals giving Vaccines to Childrens of 15-18 age.
1.	Gujarat	6	0
2	Haryana	1	1
3	Madhya Pradesh	1	1
4	Maharashtra	7	1
5	Tamil Nadu	6	1
6	West Bengal	10	10
7	Himachal Pradesh	6	4

Sub: Dearness Allowance (DA) for the period 1st Jul 2022 to 31st Dec 2022 applicable to Press Industry

Dear Sir,

This has reference to the Dearness Allowance Chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, applicable to Printing Press Industry is **Rs 5994.00 for the period 1st Jul 2022 to 31st Dec 2022.**

The Dearness Allowance is in addition to the basic wages applicable to your Establishment, as per details below:

Industry: Printing Press

ZONE - I

CLASS OF EMPLOYEES	BASIC SALARY P.M.	D.A. P.M	TOTAL P.M
a) Skilled	4600.00	5994.00	10594.00
b) Semi Skilled	4500.00	5994.00	10494.00
c) Unskilled	4400.00	5994.00	10394.00

ZONE - II

CLASS OF EMPLOYEES	BASIC SALARY P.M.	D.A. P.M	TOTAL P.M
a) Skilled	4300.00	5994.00	10294.00
b) Semi Skilled	4200.00	5994.00	10194.00
c) Unskilled	4100.00	5994.00	10094.00

ZONE - III

CLASS OF EMPLOYEES	BASIC SALARY P.M.	D.A. P.M	TOTAL P.M
a) Skilled	3700.00	5994.00	9694.00
b) Semi Skilled	3600.00	5994.00	9594.00
c) Unskilled	3500.00	5994.00	9494.00

NOTE: The DA Amount is for the period **01.07.2022 to 31.12.2022**. In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

The above is for your information, reference and for doing the needful.

With best regards,

For Chheda Management Consultants LLP

s/d

Hiral Chheda / Manilal Chheda

Encl: DA Chart

CHHEDA MANAGEMENT CONSULTANTS LLP

301, UMA SMRUTI, NEAR FILMISTAN STUDIO, S V ROAD, GOREGAON (W), MUMBAI – 400062

Tel : 022 -28737350 / 8866274674

The Rates of Basic Pay & Special Allowances for the period (01.07.2022 to 31.12.2022)

Sr.	NATURE OF INDUSTRIES	MODE	BASIC					D. A.
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Special Allowance	
1	ADVOCATES & ATTORNEYS	P.M.	6700.00	7200.00	7900.00	.....	+	6216.00
2	AUTOMOBILE REPAIRING	P.M.	4800.00	5100.00	5500.00	.....	+	6994.00
3	BAKERIES	P.M.	8250.00	9200.00	10100.00	.....	+	4030.00
4	COTTON GINNING & PRESSING	P.M.	4200.00	4700.00	5200.00	.....	+	6557.00
5	CLOTH DYEING & PRINTING	P.M.	4100.00	4400.00	4900.00	.....	+	6846.00
6	CASHEW PROCESSING	P.M.	6500.00	7000.00	7500.00	.....	+	4080.00
7	CARDBOARD - STRAWBOARD	P.M.	4150.00	4400.00	4650.00	.....	+	6084.00
8	CHEMICAL FERTILISER	P.M.	4600.00	5100.00	5600.00	.....	+	6760.00
9	CANTEENS & CLUBS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
10	CEMENT & CEMENT BASE	P.M.	3510.00	3610.00	3710.00	.....	+	5994.00
11	CONSTRUCTION OF ROAD	P.M.	8900.00	9400.00	10100.00	.....	+	7597.00
12	CINEMA EXHIBITION	P.M.	4500.00	5000.00	5500.00	.....	+	6196.00
13	CYCLE MECHANIC WORKSHOP	P.M.	4500.00	5000.00	5500.00	.....	+	6452.00
14	DISPENSARY	P.M.	8500.00	8800.00	9000.00	.....	+	6206.00
15	DRUG & PHARMACEUTICALS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
16	DAIRY (DUGDHALAYA)	P.M.	4500.00	5000.00	5500.00	.....	+	6870.00
17	EXERCISE BOOK	P.M.	5600.00	5800.00	6000.00	.....	+	4708.00
18	EATABLE TOBACCO	P.M.	3000.00	3200.00	3700.00	.....	+	5868.00
19	ENGINEERING (Revised)	P.M.	6600.00	7100.00	7800.00	.....	+	5992.00
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	10350.00	11445.00	12605.00	.....	+	1650.00
21	FOUNTAIN PEN	P.M.	4800.00	5050.00	5300.00	.....	+	7423.00
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700.00	5200.00	5700.00	.....	+	7374.00
23	GLASS BULB	P.M.	6600.00	7100.00	7800.00	.....	+	5992.00
24	GLASS INDUSTRY	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
25	HOTELS & RESTAURANTS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
26	HAIR CUTTING SALOON	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
27	HOSPITAL	P.M.	5300.00	5700.00	6200.00	.....	+	6780.00
28	ICE & COLD DRINKS	P.M.	5000.00	5500.00	6000.00	.....	+	6059.00
29	LIQUOR	P.M.	9430.00	9670.00	9910.00	.....	+	4416.00
30	LAUNDRY	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
31	OPTICAL FRAMES	P.M.	4600.00	5100.00	5600.00	.....	+	6637.00
32	OIL MILL	P.M.	8500.00	9400.00	10350.00	.....	+	4340.00

33	PAPER & PAPER BOARD	P.M.	5100.00	5600.00	6100.00	.....	+	6664.00
34	PLASTIC	P.M.	4300.00	4800.00	5300.00	.....	+	6452.00
35	PAINT & VARNISHES	P.M.	7000.00	7500.00	8200.00	.....	+	5992.00
36	POHA / KURMURA	P.M.	3800.00	4250.00	4400.00	.....	+	6846.00
37	POWERLOOM	P.M.	9000.00	9500.00	10100.00	.....	+	5220.00
38	PRINTING PRESS	P.M.	4400.00	4500.00	4600.00	.....	+	5994.00
39	PUBLIC MOTOR TRANSPORT	P.M.	4200.00	4600.00	5300.00	.....	+	6846.00
40	READYMADE - GARMENTS	P.M.	7400.00	7900.00	8600.00	.....	+	6206.00
41	RUBBER	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
42	RICE FLOUR & DAL MILL	P.M.	3800.00	4100.00	4600.00	.....	+	6846.00
43	RUBBER BALLOON	P.M.	3800.00	4100.00	4300.00	.....	+	6846.00
44	STEEL FURNITURE	P.M.	6800.00	7100.00	7800.00	.....	+	5992.00
45	SEEPZ	P.M.	5300.00	5800.00	6300.00	.....	+	5581.00
46	STONE BREAKING & CRUSHING	P.M.	8000.00	8500.00	9500.00	.....	+	3718.00
47	SOAPS & COSMETICS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
48	SHOP & ESTABLISHMENT	P.M.	10021.00	10856.00	11632.00	.....	+	2106.00
49	SWEEPER & SCAVENGERS	P.M.	10000.00	10000.00	10000.00	.....	+	4862.00
50	SAW MILL	P.M.	7800.00	8650.00	9450.00	.....	+	3647.00
51	TANNERIES & LEATHER MANUFACTORY	P.M.	8000.00	8500.00	9000.00	.....	+	4590.00
52	UTENSILS	P.M.	8000.00	8500.00	9200.00	.....	+	6848.00
53	WOODEN PHOTO FRAMES	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
54	WOODEN FURNITURE	P.M.	6400.00	6900.00	7600.00	.....	+	5992.00
55	WATCH STRAPS MFG	P.M.	4800.00	5100.00	5500.00	.....	+	6846.00
56	HANDLOOM	P.M.	6000.00	6500.00	7000.00	.....	+	3910.00
57	SOIL POT MAKER	P.M.	7000.00	7500.00	8000.00	.....	+	3910.00
58	FOREST OR FORESTRY	P.M.	5200.00	5600.00	6000.00	.....	+	6375.00
59	SILVER INDUSTRIES	P.M.	4500.00	5000.00	5500.00	.....	+	6760.00
60	TOBACCO & BIDI INDUSTRIES	P.M.				.....		3173.00
61	GRAM PANCHAYAT	P.M.	13085.00	13420.00	14125.00	.....	+	1612.00
62	OTHER THAN GRAM PANCHAYAT w.e.f. 10.08.2020	P.M.	11500.00	13000.00	14000.00	.....	+	7070.00
63	DYES & CHEMICALS	P.M.	7200.00	7700.00	8200.00	.....	+	4462.00
64	VITA & KHIL	P.M.	7500.00	8000.00	8500.00	.....	+	4420.00
65	STABLE	P.M.	8000.00	8700.00	9400.00	.....	+	4250.00
66	SALT INDUSTRIES	P.M.	4000.00	4300.00	4600.00	5000.00	+	6452.00
67	AGRICULTURAL EMPLOYMENT	P.M.	6240.00	6240.00	6240.00	On Machines		2932.00
68	CLEANING AND SORTING OF ONIONS	P.D.	126	210	240	.....		115.00

In addition to above 5% HRA on Basic + DA (If employees more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period (01.07.2022 to 31.12.2022) as declared by the office of the Commissioner of Labour, BKC, Bandra(E) Mumbai 400 051.

Sub: Dearness Allowance (DA) for the period 1st Jul 2022 to 31st Dec 2022 for Establishments covered under Bombay Shops & Establishments Act, 1948

Dear Sir,

This has reference to the Dearness Allowance Chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, applicable to your Establishment is **2106.00/-** for the period **1st Jul 2022 to 31st Dec 2022.**

The Dearness Allowance is in addition to the Basic Salary applicable to your Establishment.

DA for ZONE -I for the period (01.07.2022 to 31.12.2022)

CLASS OF EMPLOYEES	BASIC SALARY P.M	D.A. P.M	TOTAL P.M.
a) Skilled	11632.00	2106.00	13738.00
b) Semi Skilled	10856.00	2106.00	12962.00
c) Unskilled	10021.00	2106.00	12127.00

DA for ZONE -II for the period (01.07.2022 to 31.12.2022)

CLASS OF EMPLOYEES	BASIC SALARY P.M	D.A. P.M	TOTAL P.M.
a) Skilled	11036.00	2106.00	13142.00
b) Semi Skilled	10260.00	2106.00	12366.00
c) Unskilled	9425.00	2106.00	11531.00

DA for ZONE -III for the period (01.07.2022 to 31.12.2022)

CLASS OF EMPLOYEES	BASIC SALARY P.M	D.A. P.M	TOTAL P.M.
a) Skilled	10440.00	2106.00	12546.00
b) Semi Skilled	9664.00	2106.00	11770.00
c) Unskilled	8828.00	2106.00	10934.00

NOTE: The DA Amount is for the period **01.07.2022 to 31.12.2022.** In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

The above is for your information, reference and for doing the needful.

With best regards,

For Chheda Management Consultants LLP

s/d

Hiral Chheda / Manilal Chheda

Encl: DA Chart

CHHEDA MANAGEMENT CONSULTANTS LLP

301, UMA SMRUTI, NEAR FILMISTAN STUDIO, S V ROAD, GOREGAON (W), MUMBAI – 400062

Tel : 022 -28737350 / 8866274674

The Rates of Basic Pay & Special Allowances for the period (01.07.2022 to 31.12.2022)

Sr.	NATURE OF INDUSTRIES	MODE	BASIC					D. A.	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		Special Allowance	
1	ADVOCATES & ATTORNEYS	P.M.	6700.00	7200.00	7900.00	.....	+	6216.00
2	AUTOMOBILE REPAIRING	P.M.	4800.00	5100.00	5500.00	.....	+	6994.00
3	BAKERIES	P.M.	8250.00	9200.00	10100.00	.....	+	4030.00
4	COTTON GINNING & PRESSING	P.M.	4200.00	4700.00	5200.00	.....	+	6557.00
5	CLOTH DYEING & PRINTING	P.M.	4100.00	4400.00	4900.00	.....	+	6846.00
6	CASHEW PROCESSING	P.M.	6500.00	7000.00	7500.00	.....	+	4080.00
7	CARDBOARD - STRAWBOARD	P.M.	4150.00	4400.00	4650.00	.....	+	6084.00
8	CHEMICAL FERTILISER	P.M.	4600.00	5100.00	5600.00	.....	+	6760.00
9	CANTEENS & CLUBS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
10	CEMENT & CEMENT BASE	P.M.	3510.00	3610.00	3710.00	.....	+	5994.00
11	CONSTRUCTION OF ROAD	P.M.	8900.00	9400.00	10100.00	.....	+	7597.00
12	CINEMA EXHIBITION	P.M.	4500.00	5000.00	5500.00	.....	+	6196.00
13	CYCLE MECHANIC WORKSHOP	P.M.	4500.00	5000.00	5500.00	.....	+	6452.00
14	DISPENSARY	P.M.	8500.00	8800.00	9000.00	.....	+	6206.00
15	DRUG & PHARMACEUTICALS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
16	DAIRY (DUGDHALAYA)	P.M.	4500.00	5000.00	5500.00	.....	+	6870.00
17	EXERCISE BOOK	P.M.	5600.00	5800.00	6000.00	.....	+	4708.00
18	EATABLE TOBACCO	P.M.	3000.00	3200.00	3700.00	.....	+	5868.00
19	ENGINEERING (Revised)	P.M.	6600.00	7100.00	7800.00	.....	+	5992.00
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	10350.00	11445.00	12605.00	.....	+	1650.00
21	FOUNTAIN PEN	P.M.	4800.00	5050.00	5300.00	.....	+	7423.00
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700.00	5200.00	5700.00	.....	+	7374.00
23	GLASS BULB	P.M.	6600.00	7100.00	7800.00	.....	+	5992.00
24	GLASS INDUSTRY	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
25	HOTELS & RESTAURANTS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
26	HAIR CUTTING SALOON	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
27	HOSPITAL	P.M.	5300.00	5700.00	6200.00	.....	+	6780.00
28	ICE & COLD DRINKS	P.M.	5000.00	5500.00	6000.00	.....	+	6059.00
29	LIQUOR	P.M.	9430.00	9670.00	9910.00	.....	+	4416.00
30	LAUNDRY	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
31	OPTICAL FRAMES	P.M.	4600.00	5100.00	5600.00	.....	+	6637.00
32	OIL MILL	P.M.	8500.00	9400.00	10350.00	.....	+	4340.00
33	PAPER & PAPER BOARD	P.M.	5100.00	5600.00	6100.00	.....	+	6664.00

34	PLASTIC	P.M.	4300.00	4800.00	5300.00	.....	+	6452.00
35	PAINT & VARNISHES	P.M.	7000.00	7500.00	8200.00	.....	+	5992.00
36	POHA / KURMURA	P.M.	3800.00	4250.00	4400.00	.....	+	6846.00
37	POWERLOOM	P.M.	9000.00	9500.00	10100.00	.....	+	5220.00
38	PRINTING PRESS	P.M.	4400.00	4500.00	4600.00	.....	+	5994.00
39	PUBLIC MOTOR TRANSPORT	P.M.	4200.00	4600.00	5300.00	.....	+	6846.00
40	READYMADE - GARMENTS	P.M.	7400.00	7900.00	8600.00	.....	+	6206.00
41	RUBBER	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
42	RICE FLOUR & DAL MILL	P.M.	3800.00	4100.00	4600.00	.....	+	6846.00
43	RUBBER BALLOON	P.M.	3800.00	4100.00	4300.00	.....	+	6846.00
44	STEEL FURNITURE	P.M.	6800.00	7100.00	7800.00	.....	+	5992.00
45	SEEPZ	P.M.	5300.00	5800.00	6300.00	.....	+	5581.00
46	STONE BREAKING & CRUSHING	P.M.	8000.00	8500.00	9500.00	.....	+	3718.00
47	SOAPS & COSMETICS	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
48	SHOP & ESTABLISHMENT	P.M.	10021.00	10856.00	11632.00	.....	+	2106.00
49	SWEEPER & SCAVENGERS	P.M.	10000.00	10000.00	10000.00	.....	+	4862.00
50	SAW MILL	P.M.	7800.00	8650.00	9450.00	.....	+	3647.00
51	TANNERIES & LEATHER MANUFACTORY	P.M.	8000.00	8500.00	9000.00	.....	+	4590.00
52	UTENSILS	P.M.	8000.00	8500.00	9200.00	.....	+	6848.00
53	WOODEN PHOTO FRAMES	P.M.	6500.00	7000.00	7700.00	.....	+	5992.00
54	WOODEN FURNITURE	P.M.	6400.00	6900.00	7600.00	.....	+	5992.00
55	WATCH STRAPS MFG	P.M.	4800.00	5100.00	5500.00	.....	+	6846.00
56	HANDLOOM	P.M.	6000.00	6500.00	7000.00	.....	+	3910.00
57	SOIL POT MAKER	P.M.	7000.00	7500.00	8000.00	.....	+	3910.00
58	FOREST OR FORESTRY	P.M.	5200.00	5600.00	6000.00	.....	+	6375.00
59	SILVER INDUSTRIES	P.M.	4500.00	5000.00	5500.00	.....	+	6760.00
60	TOBACCO & BIDI INDUSTRIES	P.M.				.....		3173.00
61	GRAM PANCHAYAT	P.M.	13085.00	13420.00	14125.00	.....	+	1612.00
62	OTHER THAN GRAM PANCHAYAT w.e.f. 10.08.2020	P.M.	11500.00	13000.00	14000.00	.....	+	7070.00
63	DYES & CHEMICALS	P.M.	7200.00	7700.00	8200.00	.....	+	4462.00
64	VITA & KHIL	P.M.	7500.00	8000.00	8500.00	.....	+	4420.00
65	STABLE	P.M.	8000.00	8700.00	9400.00	.....	+	4250.00
66	SALT INDUSTRIES	P.M.	4000.00	4300.00	4600.00	5000.00	+	6452.00
67	AGRICULTURAL EMPLOYMENT	P.M.	6240.00	6240.00	6240.00	On Machines		2932.00
68	CLEANING AND SORTING OF ONIONS	P.D.	126	210	240	.....		115.00

In addition to above 5% HRA on Basic + DA (If employees more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period (01.07.2022 to 31.12.2022) as

declared by the office of the Commissioner of Labour, BKC, Bandra(E) Mumbai 400 051.



क.स.पी.नि.
ESIC

କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ନିଗମ
(ଶ୍ରମ ଏବଂ ଚାକିରି ମନ୍ତ୍ରାଳୟ, ଭାରତ ସରକାର)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

ଝେଡ଼ିଆ ଘାଟିଆନଗର/ କ୍ଷେତ୍ରୀୟ କାର୍ଯ୍ୟାଳୟ/ REGIONAL OFFICE, ODISHA
ପଞ୍ଚଦୀପ ଭବନ, ଜନପଥ, ୟୁନିଟ୍- IX, ଭୁବନେଶ୍ୱର -22
पंचदीप भवन, जनपथ, यूनिट- IX, भुवनेश्वर -22
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No. 44-P-11/12/UAN/2021-Rev-I

Date: 06.07.2022

To

All Employers covered under ESI Act in Odisha Region.
(Through e-mail).

Sub: Seeding of UAN Number in the Insurance Module- regarding.

Sir,

With reference to this office letter of even no. dtd.11.11.2021, it is once again intimated that in order to have a synchronisation between ESI & EPF a provision has been made in the Insurance Module by ESI Corporation wherein the employers can enter the UAN of the IPs through the module to link with the Insurance Number of ESI beneficiaries. You can find the link for seeding the UAN in the employer portal (www.esic.in).

In view of the above, it is requested to use the Insurance/Panchdeep Module of ESI Corporation for entering the UAN data of your employees covered under ESI Act by end of July'2022, positively so that same can be validated from EPFO through the APIs (Application Programming Interface) about the authenticity & correctness when the API is built by EPFO & ESIC.

Yours faithfully,

REGIONAL DIRECTOR (I/C)

Copy to all Branch Managers with the advice to persue the employers of your area & ensure seeding of UAN number in respect of all employees in the Insurance Module.

REGIONAL DIRECTOR (I/C)