

**Sub: Dearness Allowance (DA) for the period 1<sup>st</sup> Jan 2022 to 30<sup>th</sup> Jun 2022 for Establishments covered under Bombay Shops & Establishments Act, 1948**

Dear Sir,

This has reference to the Dearness Allowance Chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, applicable to your Establishment is **1794.00/-** for the period **1<sup>st</sup> Jan 2022 to 30<sup>th</sup> Jun 2022.**

The Dearness Allowance is in addition to the Basic Salary applicable to your Establishment.

**DA for ZONE -I for the period (01.01.2022 to 30.06.2022)**

<b>CLASS OF EMPLOYEES</b>	<b>BASIC SALARY P.M</b>	<b>D.A. P.M</b>	<b>TOTAL P.M.</b>
a) Skilled	11632.00	1794.00	13426.00
b) Semi Skilled	10856.00	1794.00	12650.00
c) Unskilled	10021.00	1794.00	11815.00

**DA for ZONE -II for the period (01.01.2022 to 30.06.2022)**

<b>CLASS OF EMPLOYEES</b>	<b>BASIC SALARY P.M</b>	<b>D.A. P.M</b>	<b>TOTAL P.M.</b>
a) Skilled	11036.00	1794.00	12830.00
b) Semi Skilled	10260.00	1794.00	12054.00
c) Unskilled	9425.00	1794.00	11219.00

**DA for ZONE -III for the period (01.01.2022 to 30.06.2022)**

<b>CLASS OF EMPLOYEES</b>	<b>BASIC SALARY P.M</b>	<b>D.A. P.M</b>	<b>TOTAL P.M.</b>
a) Skilled	10440.00	1794.00	12234.00
b) Semi Skilled	9664.00	1794.00	11458.00
c) Unskilled	8828.00	1794.00	10622.00

**NOTE:** The DA Amount is for the period **01.01.2021 to 30.06.2022.** In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

The above is for your information, reference and for doing the needful.

With best regards,

**For Chheda Management Consultants LLP**

s/d

**Hiral Chheda / Manilal Chheda**

Encl: DA Chart

# **CHHEDA MANAGEMENT CONSULTANTS LLP**

301, UMA SMRUTI, NEAR FILMISTAN STUDIO, S V ROAD, GOREGAON (W), MUMBAI – 400062

Tel : 022 -28737350 / 8866274674

The Rates of Basic Pay & Special Allowances for the period (01.01.2022 to 30.06.2022)

Sr.	NATURE OF INDUSTRIES	MODE	BASIC					D. A.
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Special Allowance	
1	ADVOCATES & ATTORNEYS	P.M.	6700.00	7200.00	7900.00	.....	+	5880.00
2	AUTOMOBILE REPAIRING	P.M.	4800.00	5100.00	5500.00	.....	+	6670.00
3	BAKERIES	P.M.	8250.00	9200.00	10100.00	.....	+	3718.00
4	COTTON GINNING & PRESSING	P.M.	4200.00	4700.00	5200.00		+	6253.00
5	CLOTH DYEING & PRINTING	P.M.	4100.00	4400.00	4900.00		+	6542.00
6	CASHEW PROCESSING	P.M.	6500.00	7000.00	7500.00		+	3792.00
7	CARDBOARD - STRAWBOARD	P.M.	4150.00	4400.00	4650.00	.....	+	5796.00
8	CHEMICAL FERTILISER	P.M.	4600.00	5100.00	5600.00		+	6441.00
9	CANTEENS & CLUBS	P.M.	6500.00	7000.00	7700.00	.....	+	5656.00
10	CEMENT & CEMENT BASE	P.M.	3510.00	3610.00	3710.00	.....	+	5756.00
11	CONSTRUCTION OF ROAD (Revised)	P.M.	8900.00	9400.00	10100.00		+	7171.00
12	CINEMA EXHIBITION	P.M.	4500.00	5000.00	5500.00		+	5928.00
13	CYCLE MECHANIC WORKSHOP	P.M.	4500.00	5000.00	5500.00		+	6148.00
14	DISPENSARY	P.M.	8500.00	8800.00	9000.00		+	5858.00
15	DRUG & PHARMACEUTICALS	P.M.	6500.00	7000.00	7700.00		+	5656.00
16	DAIRY (DUGDHALAYA)	P.M.	4500.00	5000.00	5500.00	.....	+	6551.00
17	EXERCISE BOOK	P.M.	5600.00	5800.00	6000.00	.....	+	4444.00
18	EATABLE TOBACCO	P.M.	3000.00	3200.00	3700.00		+	5607.00
19	ENGINEERING (Revised)	P.M.	6600.00	7100.00	7800.00		+	5656.00
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	10350.00	11445.00	12605.00	.....	+	1350.00
21	FOUNTAIN PEN	P.M.	4800.00	5050.00	5300.00	.....	+	7090.00
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700.00	5200.00	5700.00		+	7026.00
23	GLASS BULB	P.M.	6600.00	7100.00	7800.00		+	5656.00
24	GLASS INDUSTRY	P.M.	6500.00	7000.00	7700.00		+	5656.00
25	HOTELS & RESTAURANTS	P.M.	6500.00	7000.00	7700.00	.....	+	5656.00
26	HAIR CUTTING SALOON	P.M.	6500.00	7000.00	7700.00	.....	+	5656.00
27	HOSPITAL	P.M.	5300.00	5700.00	6200.00		+	6441.00
28	ICE & COLD DRINKS	P.M.	5000.00	5500.00	6000.00	.....	+	5746.00
29	LIQUOR	P.M.	9430.00	9670.00	9910.00		+	4077.00
30	LAUNDRY	P.M.	6500.00	7000.00	7700.00	.....	+	5656.00
31	OPTICAL FRAMES	P.M.	4600.00	5100.00	5600.00		+	6323.00
32	OIL MILL	P.M.	8500.00	9400.00	10350.00	.....	+	4004.00

33	PAPER & PAPER BOARD	P.M.	5100.00	5600.00	6100.00		+	6331.00
34	PLASTIC	P.M.	4300.00	4800.00	5300.00		+	6148.00
35	PAINT & VARNISHES	P.M.	7000.00	7500.00	8200.00		+	5656.00
36	POHA / KURMURA	P.M.	3800.00	4250.00	4400.00		+	6542.00
37	POWERLOOM	P.M.	9000.00	9500.00	10100.00		+	4872.00
38	PRINTING PRESS	P.M.	4400.00	4500.00	4600.00		+	5756.00
39	PUBLIC MOTOR TRANSPORT	P.M.	4200.00	4600.00	5300.00		+	6542.00
40	READYMADE - GARMENTS	P.M.	7400.00	7900.00	8600.00		+	5858.00
41	RUBBER	P.M.	6500.00	7000.00	7700.00	.....	+	5656.00
42	RICE FLOUR & DAL MILL	P.M.	4200.00	4600.00	5300.00		+	6542.00
43	RUBBER BALLOON	P.M.	3800.00	4100.00	4300.00		+	6542.00
44	STEEL FURNITURE	P.M.	6800.00	7100.00	7800.00	.....	+	5656.00
45	SEEPZ	P.M.	5300.00	5800.00	6300.00		+	5363.00
46	STONE BREAKING & CRUSHING	P.M.	8000.00	8500.00	9500.00	.....	+	3406.00
47	SOAPS & COSMETICS	P.M.	6500.00	7000.00	7700.00		+	5656.00
48	SHOP & ESTABLISHMENT	P.M.	10021.00	10856.00	11632.00	.....	+	1794.00
49	SWEeper & SCAVENGERS	P.M.	10000.00	10000.00	10000.00		+	4454.00
50	SAW MILL	P.M.	7800.00	8650.00	9450.00	.....	+	3341.00
51	TANNERIES & LEATHER MANUFACTORY	P.M.	8000.00	8600.00	9000.00	.....	+	4266.00
52	UTENSILS	P.M.	8000.00	8500.00	9200.00	.....	+	6464.00
53	WOODEN PHOTO FRAMES	P.M.	6500.00	7000.00	7700.00		+	5656.00
54	WOODEN FURNITURE	P.M.	6400.00	6900.00	7600.00	.....	+	5656.00
55	WATCH STRAPS MFG	P.M.	4800.00	5100.00	5500.00	.....	+	6542.00
56	HANDLOOM	P.M.	6000.00	6500.00	7000.00		+	3634.00
57	SOIL POT MAKER	P.M.	7000.00	7500.00	8000.00		+	3634.00
58	FOREST OR FORESTRY	P.M.	5200.00	5600.00	6000.00		+	6056.00
59	SILVER INDUSTRIES	P.M.	4500.00	5000.00	5500.00		+	6441.00
60	TOBACCO & BIDI INDUSTRIES	P.M.						2983.00
61	GRAM PANCHAYAT	P.M.	5900.00	6400.00	7100.00		+	1240.00
62	OTHER THAN GRAM PANCHAYAT w.e.f. 10.08.2020	P.M.	13085.00	13420.00	14125.00		+	6650.00
63	DYES & CHEMICALS	P.M.	7200.00	7700.00	8200.00		+	4186.00
64	VITA & KHIL	P.M.	7500.00	8000.00	8500.00		+	4108.00
65	STABLE	P.M.	8000.00	8700.00	9400.00		+	3950.00
66	SALT INDUSTRIES	P.M.	4000.00	4300.00	4600.00	5000.00	+	6148.00

In addition to above 5% HRA on Basic + DA (If employees more than 50 Employees)

**NOTE: Rate of Special Allowance (DA) for the period (01.01.2022 to 30.06.2022) as declared by the office of the Commissioner of Labour, BKC, Bandra(E) Mumbai 400 051.**