

## **MAHARASHTRA REVISED MINIMUM WAGES FOR THE PERIOD JULY'20 to DEC'20 UNDER ZONE I.**

### **A) Under Printing Press**

**Sub: Dearness Allowance (DA) for the period 1<sup>st</sup> July 2020 to 31<sup>st</sup> Dec 2020 applicable to “Printing Press Industry”**

This has reference to the Dearness Allowance Chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, applicable to Printing Press Industry is **Rs 5056.**

The Dearness Allowance is in addition to the Basic wages applicable to your Establishment, as per details below: **For Zone I**

<b>CLASS OF EMPLOYEES</b>	<b>BASIC SALARY</b>	<b>D.A.</b>	<b>TOTAL P.M.</b>
a) Skilled	4600.00	5056.00	9656.00
b) Semi Skilled	4500.00	5056.00	9556.00
c) Unskilled	4400.00	5056.00	9456.00

NOTE: The DA Amount is for the period 01.07.2020 to 31.12.2020. In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

### **B) Under Shop & Establishment Act**

**Sub: Dearness Allowance (DA) for the period 1<sup>st</sup> July 2020 to 31<sup>st</sup> Dec 2020 for Establishments covered under “Bombay Shops & Establishment Act”**

This has reference to the Dearness Allowance Chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, applicable under Shop & Establishment is **Rs 936.**

The Dearness Allowance is in addition to the Basic wages applicable to your Establishment, as per details below: **For Zone I**

<b>CLASS OF EMPLOYEES</b>	<b>BASIC SALARY</b>	<b>D.A.</b>	<b>TOTAL P.M.</b>
a) Skilled	11632.00	936.00	12568.00
b) Semi Skilled	10856.00	936.00	11792.00
c) Unskilled	10021.00	936.00	10957.00

NOTE: The DA Amount is for the period 01.07.2020 to 31.12.2020. In addition to the above 5% H.R.A. on the Basic Salary + D.A. is also payable where the employment strength is 50 and above.

We have attached the official revised DA Circular for your reference.

**MAHARASHTRA LABOUR WELFARE FUND (MLWF)  
DUE DATE FOR JUNE'20 PERIOD EXTENDED TO 15<sup>th</sup>  
Aug'2020.**

MLWF has extended the due date for payment of dues for the period ending June'2020 to 15<sup>th</sup> Aug'2020. A note displayed on their website is attached for your reference.

**EXTENSION OF SUBMISSION OF ANNUAL REPORT  
UNDER POSH ACT FOR 2019 by 14<sup>th</sup> Aug'2020**

Establishments who have not yet filed Annual Report under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for 2019 can do so before 14<sup>th</sup> Aug'2020 evening by forwarding to [dwcdmumbai@gmail.com](mailto:dwcdmumbai@gmail.com). A circular in the said connection is enclosed for your reference.

**UPDATED MAHARASHTRA ESI TIE-UP HOSPITAL LIST AS  
ON 3st JUL IS ENCLOSED IS ENCLOSED.**